

The Gorman-Rupp Company, founded in 1933, designs, manufactures and sells pumps and related equipment (pump and motor controls) for use in water, wastewater, construction, dewatering, industrial, petroleum, original equipment, agriculture, fire suppression, heating, ventilation and air conditioning (HVAC), military and other liquid-handling applications from locations in the United States, Canada, the Netherlands, Belgium, Ireland and South Africa. The Company markets these products through its wholly owned subsidiaries and a broad network of distributors, through manufacturers' representatives, through third-party distributor catalogs and by direct sales in the United States and internationally.

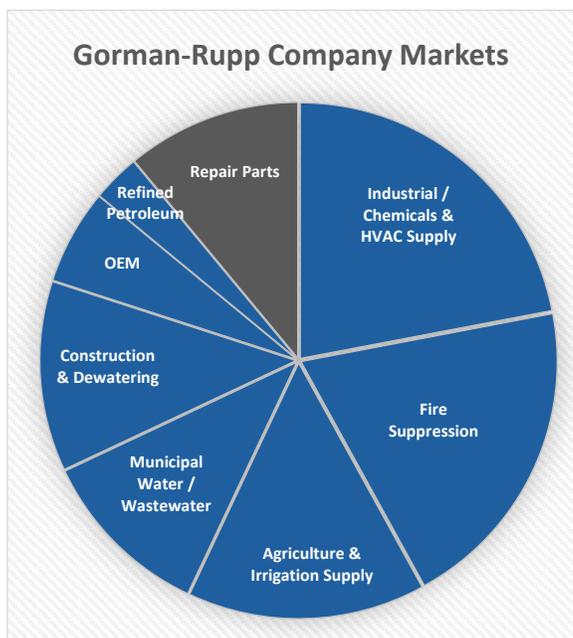
Overview

- Founded in 1933 by J.C. Gorman and H.E. Rupp
- Global Headquarters: Mansfield, Ohio, USA
- Operating in 6 countries
- Approximately 1,415 employees worldwide
- Sales to 140 countries
- 53 consecutive years of annual dividend increases
- New York Stock Exchange: GRC
- Chairman: Jeffrey S. Gorman
- President and CEO: Scott A. King

Global Operations



Market Diversity



Mission Statement

The Gorman-Rupp Company was established upon a philosophy of, and a commitment to, product quality and technological leadership in the pump industry. Gorman-Rupp's philosophy of growth and service is reflected in the mission statement made by co-founders J.C. Gorman and H.E. Rupp, which reads:

"To provide a quality product, competitively priced, delivered on time, backed by reliable service, at a profit that provides an equitable return to our shareholders, as well as providing our employees with competitive wages and benefits."

The fulfillment of this commitment has provided the foundation for The Gorman-Rupp Company to become a world pump leader, where the Company continues to emphasize customer training and education as part of the sales process.

Focus on Product Quality and Customer Service

- Leading designer and manufacturer of pumps and pump systems
- Reputation for quality products and outstanding customer service
- Certified state-of-the-art testing facilities
- Emphasis on customer training and education
- Over 5,000 pump models
- More than two million square feet of design, manufacturing and distribution space worldwide
- Well positioned international facilities
- Investment in R&D with a history of innovation

Focus on Employees

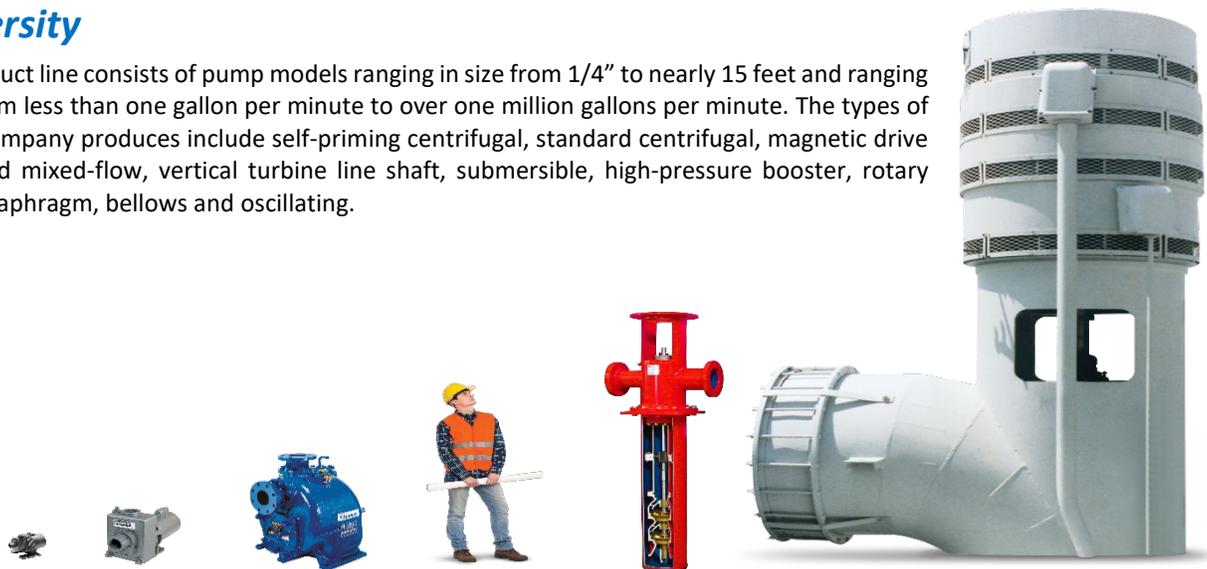
- Invest in resources to develop talent needed to be an industry leading manufacturer
- Provide training opportunities and educational benefits to assist in career development and skill expansion
- Average employee tenure of 12 years reflects our strong culture
- Competitive compensation packages, including profit sharing for substantially all employees
- Emphasis on health and safety through upfront and ongoing training
- Commitment to fundamental human rights

Investment Profile

- Over 90 years of innovation and quality pump leadership
- Product and market diversification
- Well positioned for long-term sustainable growth
- Primarily U.S. based supply chain and manufacturing
- Recognized family of brands
- Well established and knowledgeable distribution network
- History of returning capital to shareholders
- Strong dividend track record

Product Diversity

The Company's product line consists of pump models ranging in size from 1/4" to nearly 15 feet and ranging in rated capacity from less than one gallon per minute to over one million gallons per minute. The types of pumps which the Company produces include self-priming centrifugal, standard centrifugal, magnetic drive centrifugal, axial and mixed-flow, vertical turbine line shaft, submersible, high-pressure booster, rotary gear, rotary vane, diaphragm, bellows and oscillating.



Financial Highlights (2025)

Net Sales \$682.4M	Adjusted EPS \$2.14	Adjusted EBITDA \$128.8M	Dividends Per Share \$0.75	Consecutive Years Of Dividend Growth 53
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Consolidated Income Statements and Selected Financial Data

(Dollars in thousands, except per share data)

	Year Ended December 31,				
	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>
Net sales	\$682,389	\$659,667	\$659,511	\$521,027	\$378,316
Cost of products sold	473,242	455,339	463,258	390,090	282,419
Gross profit	209,147	204,328	196,253	130,937	95,897
Selling, general and administrative expenses	101,416	100,506	96,660	83,117	56,004
Amortization expense	12,368	12,379	12,552	7,637	537
Operating income	95,363	91,443	87,041	40,183	39,356
Interest expense	(23,396)	(33,621)	(41,273)	(19,240)	-
Other (expense) income, net	(2,803)	(7,329)	(1,807)	(7,071)	(2,108)
Income before income taxes	69,164	50,493	43,961	13,872	37,248
Income taxes	16,147	10,378	9,010	2,677	7,397
Net income	\$53,017	\$40,115	\$34,951	\$11,195	\$29,851
Earnings per share (EPS)	\$2.02	\$1.53	\$1.34	\$0.43	\$1.14
Adjusted earnings per share (1)	\$2.14	\$1.75	\$1.37	\$0.94	\$1.21
Adjusted EBITDA (2)	128,791	124,646	121,706	88,749	58,136
Financial Position	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>
Total Assets	860,055	858,469	890,358	872,830	420,754
Total Debt	310,750	370,750	413,750	448,250	-
Leverage Ratio	2.3x	2.9x	3.3x	4.4x	-
Dividend Information:					
Dividends paid per share	0.75	0.73	0.71	0.69	0.64

(1) Adjusted EPS equals EPS plus per share pension settlement charges, acquisition related costs, refinancing related costs, and facility optimization costs.

(2) Adjusted EBITDA equals EBITDA plus pension settlement charges, acquisition related costs, refinancing related costs, facility optimization costs, and LIFO expense.

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