

INVESTOR PRESENTATION

February 2026



The Pump People®



FORWARD-LOOKING STATEMENTS

In connection with the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995, The Gorman-Rupp Company provides the following cautionary statement: This presentation contains various forward-looking statements based on assumptions concerning The Gorman-Rupp Company’s operations, future results and prospects. These forward-looking statements are based on current expectations about important economic, political, and technological factors, among others, and are subject to risks and uncertainties, which could cause the actual results or events to differ materially from those set forth in or implied by the forward-looking statements and related assumptions. These include statements regarding estimates of future earnings and cash flows. Other uncertainties include, but are not limited to, general economic conditions, supply chain conditions and any related impact on costs and availability of materials, retention of supplier and customer relationships and key employees, and the ability to service and repay indebtedness. Other risks and uncertainties that may materially affect Gorman-Rupp are described from time to time in its reports filed with the Securities and Exchange Commission, including Forms 10-K, 10-Q, and 8-K. Except to the extent required by law, Gorman-Rupp does not undertake and specifically declines any obligation to review or update any forward-looking statements or to publicly announce the results of any revisions to any of such statements to reflect future events or developments or otherwise.

INVESTMENT HIGHLIGHTS

Leading designer and manufacturer of pumps and pump systems with over 90 years of experience

Reputation for quality products and outstanding customer first service is a competitive advantage

Primarily U.S. based supply chain and manufacturing

Highly diversified markets and products with significant presence in Fire Suppression, Industrial, Agriculture, Construction, Municipal, Petroleum and OEM markets

Recognized family of brands through product development and acquisitions

Well established and knowledgeable domestic and international distributors

Opportunities for growth through market share expansion, industry growth, new product development, infrastructure spending and acquisitions

Excellent margin, operating cash flows, and deleveraging trends

Clear and disciplined capital allocation priorities to reinvest in the business, build on 53 consecutive years of increased dividends to shareholders, continued debt reduction, and consider additional acquisitions



COMPANY HISTORY



1933 - Company founded with \$1,500 initial – and only – capital investment

1956 - First international expansion – established Canadian manufacturing facility

1968 - Publicly listed (American Stock Exchange → NYSE MKT → NYSE in 2017)

1988 - Acquired Patterson Pump Company, manufacturer of large volume pumps for sewage, flood control and fire suppression

1998 - Patterson Pump Ireland established for manufacture and sale of fire pumps in Europe

2010 - Acquired National Pump Company, submersible vertical turbine manufacturer serving the agricultural irrigation, municipal and petroleum markets

2002 - 2016 - Multiple smaller international and domestic acquisitions

2022 - Acquisition of Fill-Rite, leading provider of fixed and portable fuel transfer pumps, chemical transfer pumps, meters, and accessories

2024 - Total of 75 years of cash dividends and 52 consecutive years of increases



INDUSTRY OVERVIEW

- **Pumps are Widely Used in Our Daily Lives** – drinking water, wastewater, stormwater, irrigation, appliance cooling, transportation, fuel, industrial products, chemicals, fire suppression, construction, mining, HVAC, food and beverage, marine, medical applications, computer cooling
- **Significant Market Size**– Industry sources estimate market size of approximately \$80B per year
- **Fragmented** – many niche-oriented players with specialized products that fit unique applications
- **Diverse Competition** – competitors include large public companies, divisions of larger companies as well as many small privately held businesses
- **Mature Industry** – leads to general pricing stability due to extent of value-added products and mature competition
- **Strong Brand Loyalty** – customers tend to be brand loyal if you are meeting their needs, given many applications are mission critical

FAVORABLE EXTERNAL TRENDS

TREND	IMPACT	GRC CAPABILITIES
Aging Water and Wastewater Infrastructure	Poor infrastructure conditions combined with available federal funding and utility rate increases leading to increased investment	Broad selection of pumps and systems for potable water and wastewater applications
Rise in Frequency of Catastrophic Weather Events	Flooding from storms, hurricanes, etc. is driving states and municipalities to evaluate and invest in stormwater management solutions	Uniquely positioned with engineering expertise and production facilities to manufacture pumps that can move up to one million gallons per minute
Increased Demand for Computer Processing Capacity	Computer processing capacity demands from AI continue to drive construction of data centers globally	Numerous data center pump applications including fire pumps, HVAC and liquid computer cooling
Tariff Driven Supply Chain Uncertainty	Tariffs and reshoring U.S. production continues to create supply chain uncertainty and challenges	GRC's supply chain has been U.S. centric since it was founded, providing stability and minimizing tariff related price increases
Agriculture and Construction Market Cycles	The agriculture and construction markets are typically cyclical and have been challenging recently but are expected to turn at some point	GRC's products and sales channels make GRC well suited to serve these markets as trends turn

DELIVERING PROFITABLE GROWTH

What	Where we were: 2016-2020	What we have done: 2021-2025	Initiatives/Drivers:
Sales CAGR	(3.0%) Organic – (3.0%)	14.4% Organic – 8.6% Acquisition – 5.7%	<ul style="list-style-type: none"> • Fill-Rite acquisition • Post-COVID preparedness • Enhanced strategic planning process • New Product Development • Distribution optimization • Well positioned for large stormwater projects
Gross Margin	Avg. 25.8%	Avg. 28.44% 2025 – 30.6%	<ul style="list-style-type: none"> • Leveraging organic sales growth • Fill-Rite acquisition • Diligent cost control
EBITDA % of Sales	Avg. 15.4%	Avg. 17.7% 2025 – 18.9%	<ul style="list-style-type: none"> • Effective pricing • Increased automation and efficiency • IT system consolidation • Employee Benefits consolidation
Average Operating Working Capital to Sales ⁽¹⁾	2020 – 53.7%	2025 – 38.6%	<ul style="list-style-type: none"> • Leveraging existing inventory to support organic growth • Since 2020 sales have increased 95% while inventory increased 38%

GLOBAL OPERATIONS

The Pump People®



Mission Statement

"To provide a quality product, competitively priced, delivered on time, backed by reliable service, at a profit that provides an equitable return to our shareholders, as well as providing our employees with competitive wages and benefits."

- J.C. Gorman and Herb Rupp - 1933



Mansfield, OH
Canada
South Africa
Netherlands
Belgium



Toccoa, GA
Olive Branch, MS
Ireland



Glendale, AZ
Lubbock, TX



Royersford, PA

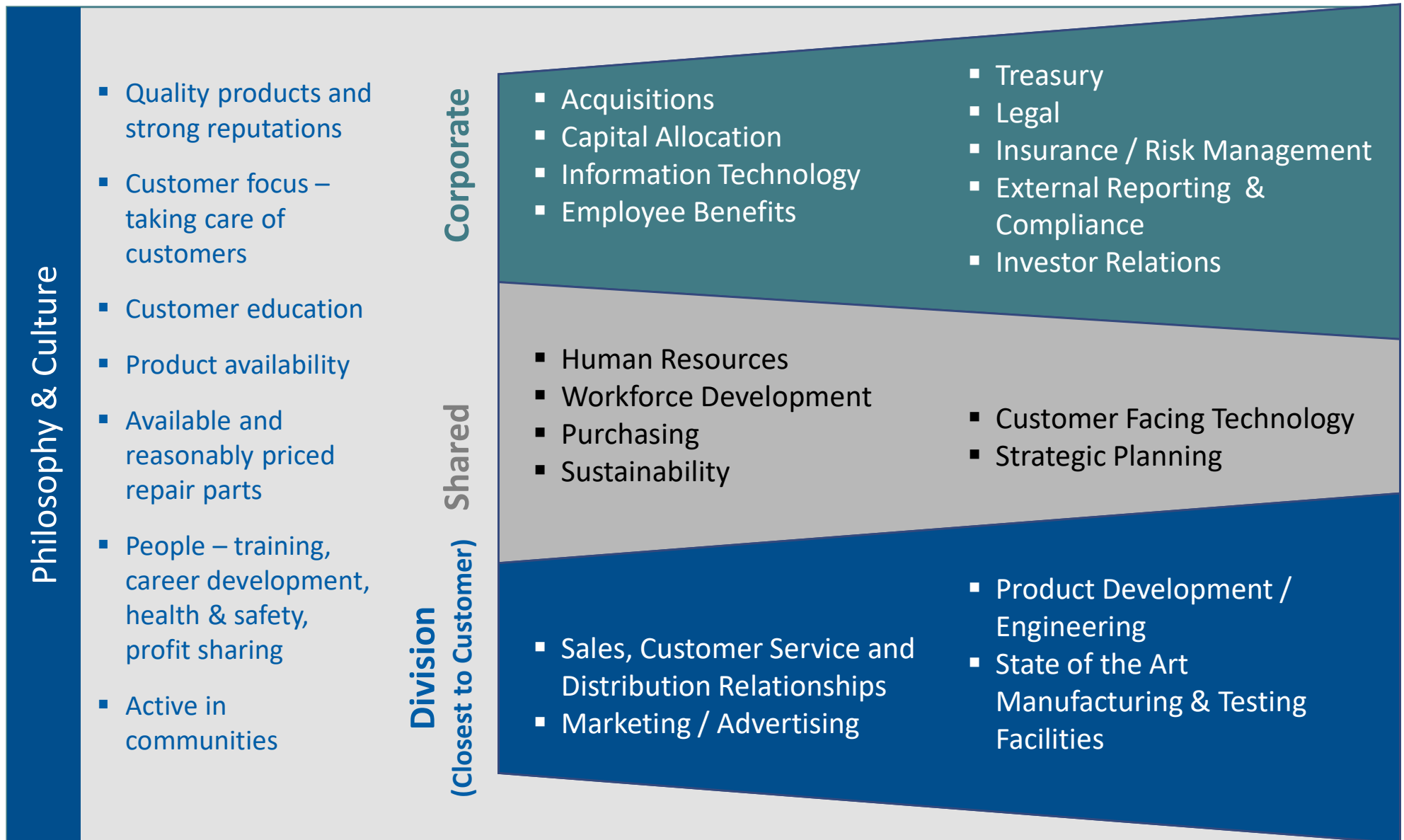


Bellville, OH



Fort Wayne, IN
Lenexa, KS

OPERATING MODEL

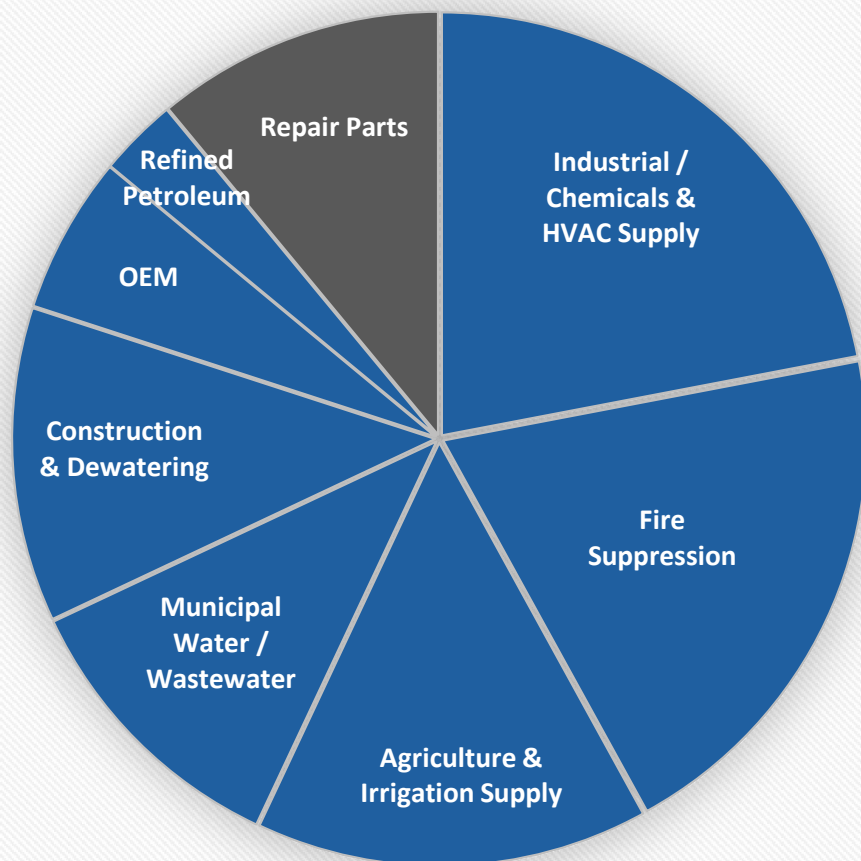


PRODUCT DIVERSITY



MARKET DIVERSITY – BY DESIGN

Gorman-Rupp Company Markets



MARKETS

- Industrial/Chemicals & HVAC Supply (19% - 21%)
- Fire Suppression (19% - 22%)
- Agriculture & Irrigation Supply (14% - 16%)
- Municipal Water / Wastewater (12% - 15%)
- Construction & Dewatering (11% - 13%)
- OEM (6% - 8%)
- Refined Petroleum (2% - 4%)

REPAIR PARTS (9% - 12%)

INDUSTRIAL / CHEMICALS & HVAC SUPPLY (19% - 21%)

- Dependable pumps for manufacturing applications
- Pumps for moving waste streams, chemicals, viscous materials, and heating/cooling fluids
- HVAC pump market share expanding

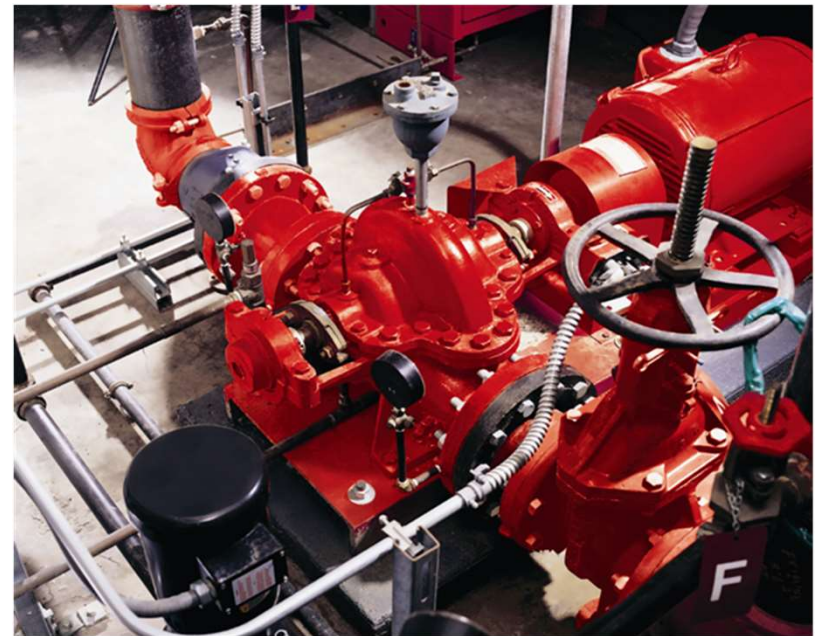
MARKET DRIVERS: *Industrial construction, expansion and remodeling*



FIRE SUPPRESSION (19% - 22%)

- Booster pumps for sprinkler systems in large commercial structures
- Fire pumps are UL/FM Global approved and an industry standard
- Domestic and international market leader
- Manufacturing facility in Ireland to serve Europe and Middle East
- Added additional capacity in Olive Branch, MS to support growth as part of 2025 facility optimization

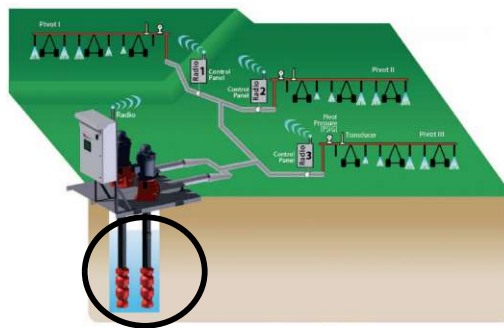
MARKET DRIVERS: *Commercial and industrial construction*



AGRICULTURE & IRRIGATION (14% - 16%)

- Irrigation pumps - strategically located branch locations across the U.S.
- Pumps for fuel transfer, animal waste, pit agitation, and liquid fertilizer

MARKET DRIVERS: *Grower cash flows from farm commodity prices and weather conditions*



CONSTRUCTION & DEWATERING (11% - 13%)

- Self-priming and vacuum prime-assisted centrifugal pumps for dewatering foundations, quarries, ditches and streams
- Diaphragm pumps to remove mud and sand-laden water at construction sites
- Rotary vane fuel transfer pumps, meters, and accessories for contractors
- Support of fracking industry

MARKET DRIVERS: *Infrastructure and other exterior construction; commercial rental activity and inventory turnover; mining*



MUNICIPAL WATER & WASTEWATER (12% - 15%)

- Pumps and wastewater stations
- Pre-engineered turn-key systems
- Custom design capabilities, above and below ground installation
- Booster pumps and deep-well line shaft pumps provide clean drinking water
- Municipal water and sewer funding is typically service fee based, not tax based
- Over 50 years of providing wastewater pumping stations

MARKET DRIVERS: *Commercial and residential construction; infrastructure build and re-build*



LARGE CUSTOM MUNICIPAL PUMPS

- Flood control pumps capable of pumping up to one million gallons per minute
 - Numerous coastal flood protection installments
- Storm water management
- Wetland restoration

MARKET DRIVERS: *Infrastructure build and re-build; natural disasters*

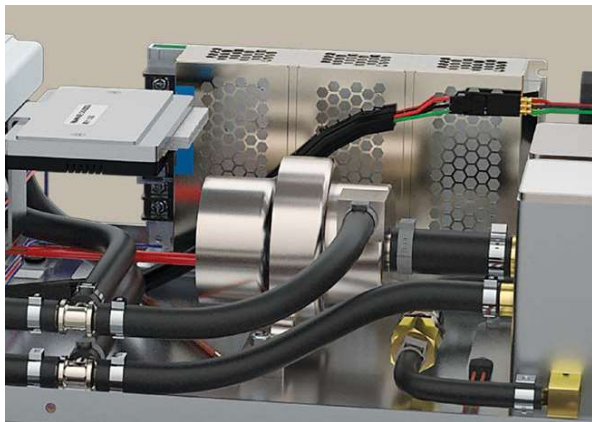


OEM (6% - 8%)

OEM

- Pump supplier to a variety of manufacturers
- Range of applications from transportation, appliances, food processing, chemical processing and electronics
- Military applications

MARKET DRIVERS: *Growth and new products in numerous commercial, medical and retail sectors; power generation demands*



REFINED PETROLEUM (2% - 4%)

- Leader in aircraft refueler market
- Refinery and pipeline applications
- Vertical turbine pumps for barge loading and unloading
- American Petroleum Institute certified pumps
- Safe bulk handling of volatile fuels

MARKET DRIVERS: *Petroleum refinery production, storage and distribution; petroleum transportation expansion*



REPAIR PARTS

- Most parts ship within 24 hours
- Consolidated 9% - 12%
- Large range by market and application – from 30% for Construction/Industrial to minimal for Fire Suppression
- Approximately 20% adjusted for markets with minimal repairs



HOW LONG DO PUMPS LAST?

Many Variables by Application → **The Right Pump for the job!**

Abrasive	Wear	Corrosive	Solids	Clean Liquids
Fracking	Construction Rental	Industrial	Municipal Wastewater	Fire Suppression Fuel Handling
< 1 Year	5 Years	10 Years	15 Years	20+ Years

DIVISIONS / MARKETS

End Markets

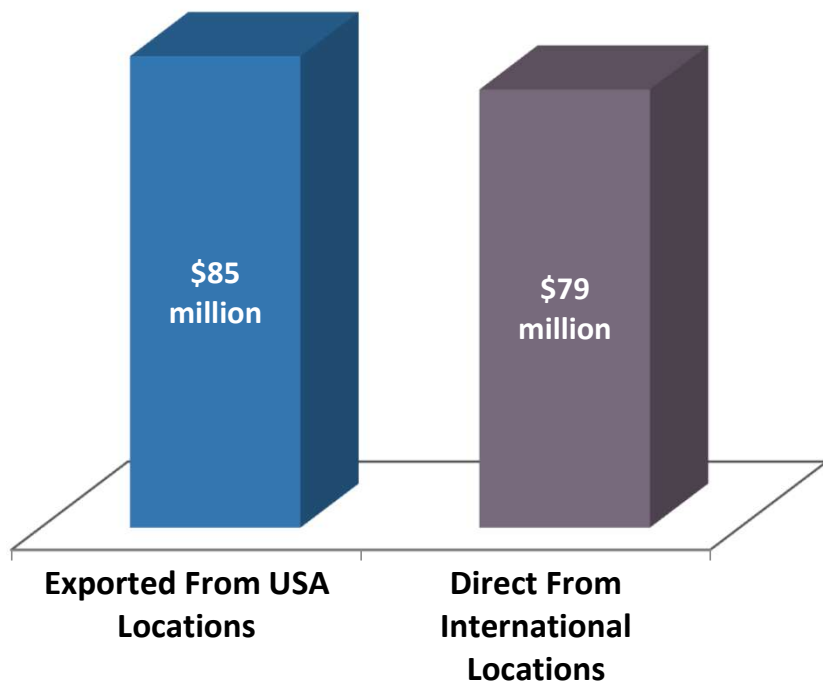


End Markets	GORMAN-RUPP PUMPS	Ingersoll Rand	NATIONAL PUMP COMPANY	GRI GORMAN-RUPP INDUSTRIES	AMT	FILL-RITE A GORMAN-RUPP COMPANY
Industrial/Chemicals & HVAC Supply	•	•	•	•	•	•
Fire Suppression		•				
Agriculture & Irrigation Supply	•		•		•	•
Construction & Dewatering	•				•	•
Municipal Water, Wastewater & Flood Control	•	•	•		•	
Refined Petroleum	•		•			•
Original Equipment Manufacturer (OEM)	•		•	•	•	•

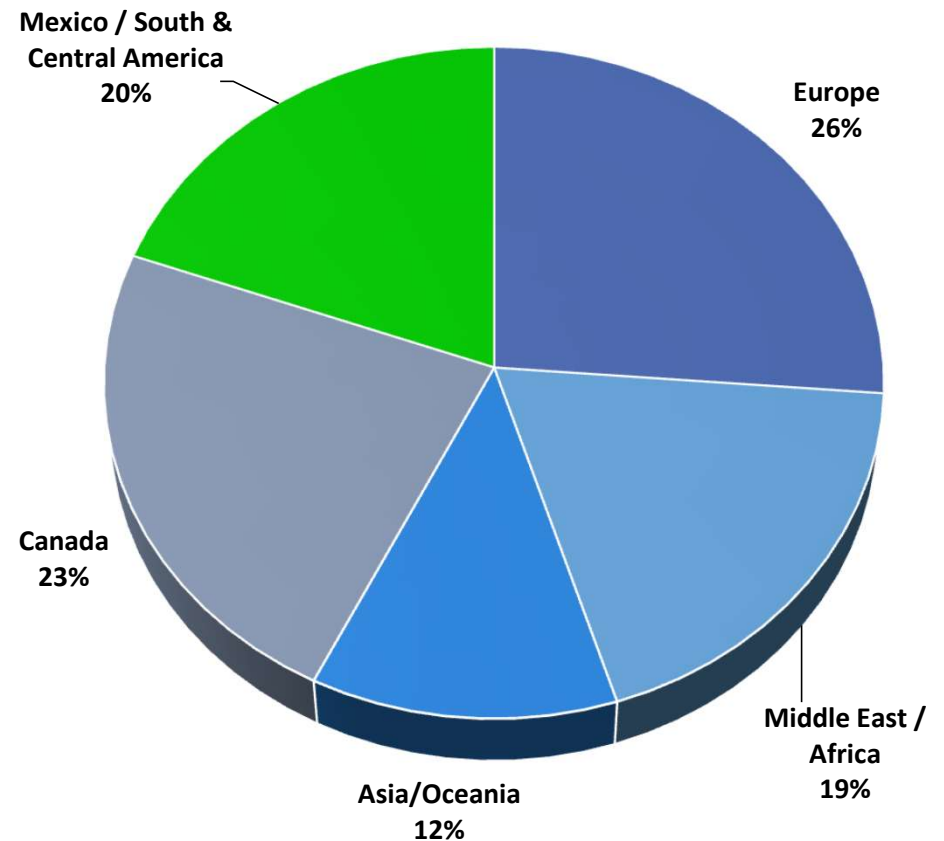
INTERNATIONAL SALES

- International sales represent approximately 25% of total company sales annually

2025 International Sales

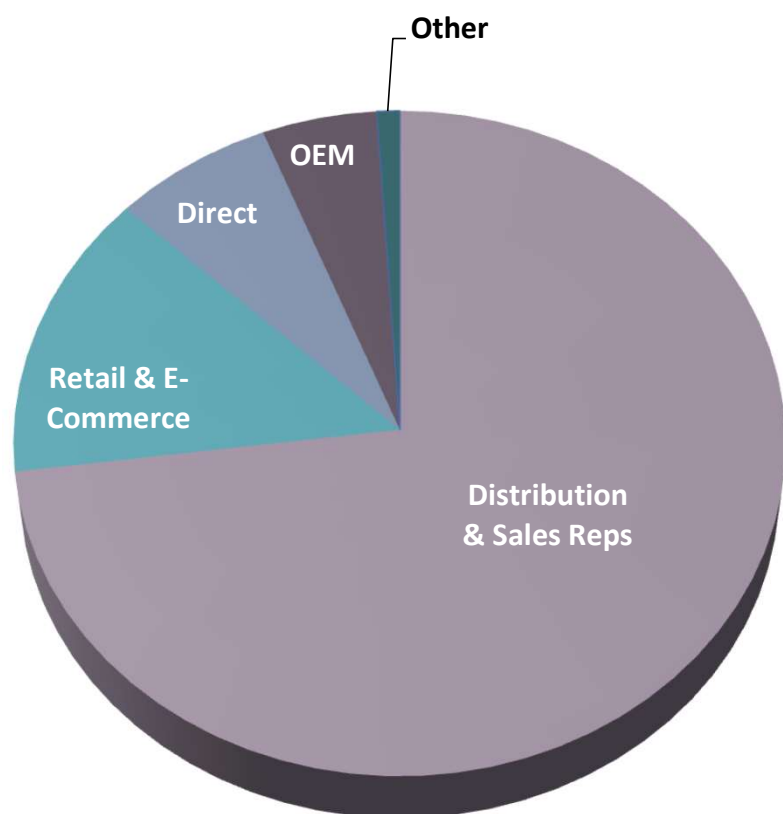


Total International Sales Mix

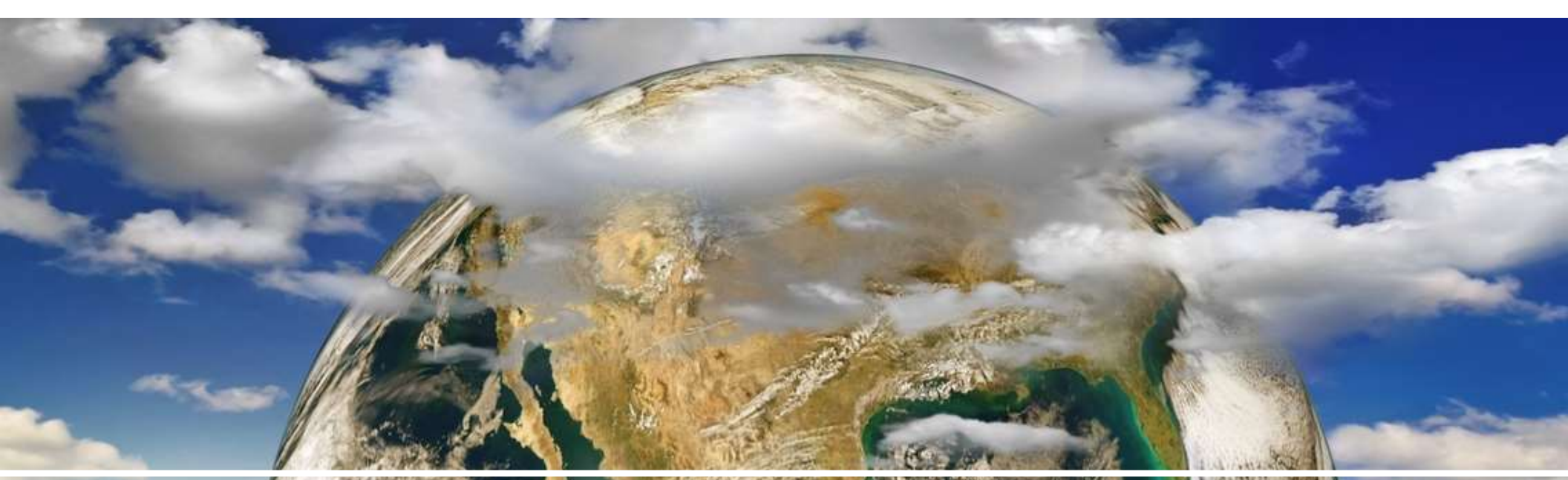


SALES CHANNELS

Sales Channels



- Most distribution is exclusive by geographic territory and market
- No single distributor makes up > 5% of sales
- Expectations of distribution:
 - Physical location
 - Stock inventory
 - Service capabilities
 - Trained sales team
 - Sufficient capital and focus on GR
- Retail & E-commerce sales are primarily related to Fill-Rite



COMPETITION



NOTABLE PUMP COMPETITORS

	GORMAN-RUPP MARKETS							
<u>Company</u>	Fire Suppression	Municipal	Flood Control	Construction	Agriculture	Industrial	Petroleum	OEM
XYLEM (XYL) – (\$8.6B; Pumps/Services \$5.7B, 67%)								
▪ Flygt		✓	✓	✓	✓	✓		✓
▪ Goulds		✓		✓	✓	✓	✓	
▪ AC Fire Pump	✓					✓		
▪ Bell & Gossett		✓				✓		✓
▪ Godwin Pumps		✓	✓	✓				
FlowServe (FLS) – (\$4.6B; Flow/Pumps \$3.2B, 70%)								
▪ Worthington	✓	✓	✓	✓	✓	✓	✓	✓
▪ Durco and IDP		✓		✓	✓	✓	✓	✓
▪ FlowServe	✓	✓	✓	✓	✓	✓	✓	✓
IDEX (IEX) – (\$3.3B; Flow/Pumps \$1.2B, 36%)								
▪ Viking and MicroPump						✓	✓	✓
▪ Pulsafeeder		✓				✓	✓	✓
Franklin Electric (FELE) – (\$2.0B; Flow/Pumps \$1.2B, 60%)								
▪ Pioneer Pump		✓		✓	✓	✓		✓

NOTABLE PUMP COMPETITORS

	GORMAN-RUPP MARKETS							
<u>Company</u>	Fire Suppression	Municipal	Flood Control	Construction	Agriculture	Industrial	Petroleum	OEM
Pentair (PNR) – (\$4.1B; 100% Flow/Pumps)								
▪ Hydromatic		✓				✓		✓
▪ Aurora	✓	✓				✓		✓
▪ Fairbanks Nijhuis	✓	✓	✓	✓	✓	✓	✓	✓
Dover Corporation (DOV) – (\$7.7B; Fluids \$3.8B, 49%)								
▪ Blackmer						✓	✓	✓
▪ Wilden						✓	✓	✓
Ingersoll Rand (IR) – (\$7.2B; <15% Flow/Pumps)								
▪ ARO						✓	✓	
▪ Seepex		✓				✓	✓	
▪ Albin Pump								
▪ Milton Roy		✓				✓	✓	
▪ Thomas						✓		
ITT Inc. (ITT) + SPX Flow				✓		✓		

NOTABLE PUMP COMPETITORS

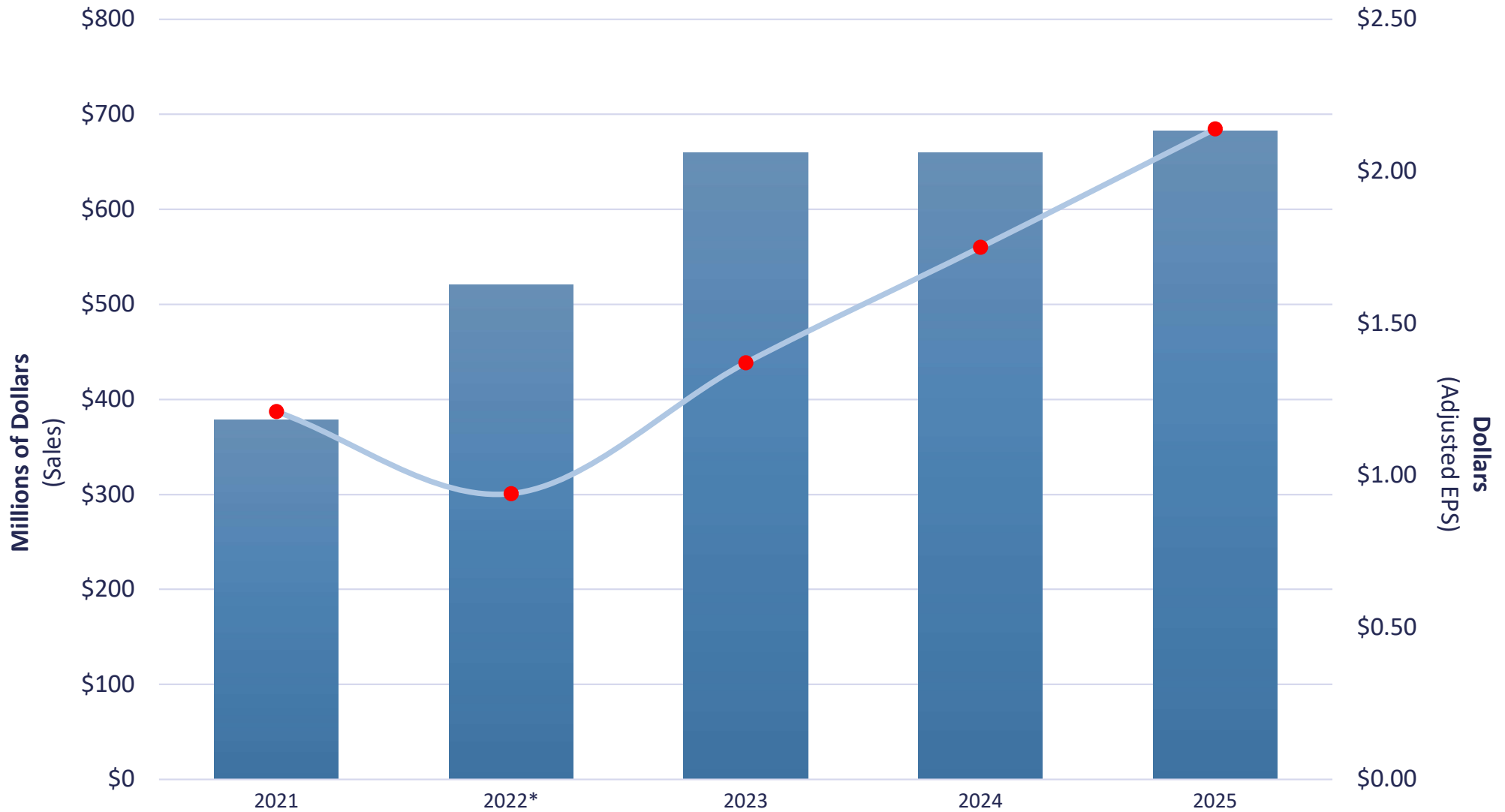
	GORMAN-RUPP MARKETS							
<u>Company</u>	Fire Suppression	Municipal	Flood Control	Construction	Agriculture	Industrial	Petroleum	OEM
Hundreds of private companies/divisions								
▪ Smith & Loveless		✓						
▪ Industrial Flow Solutions		✓		✓	✓	✓		
▪ Thompson Pumps		✓	✓	✓	✓	✓		✓
▪ Zoeller Pumps		✓		✓		✓		
▪ Vaughan Pumps		✓		✓		✓		
▪ GPI				✓	✓			
▪ Cornell		✓			✓	✓	✓	✓
▪ Grundfos	✓	✓				✓		✓



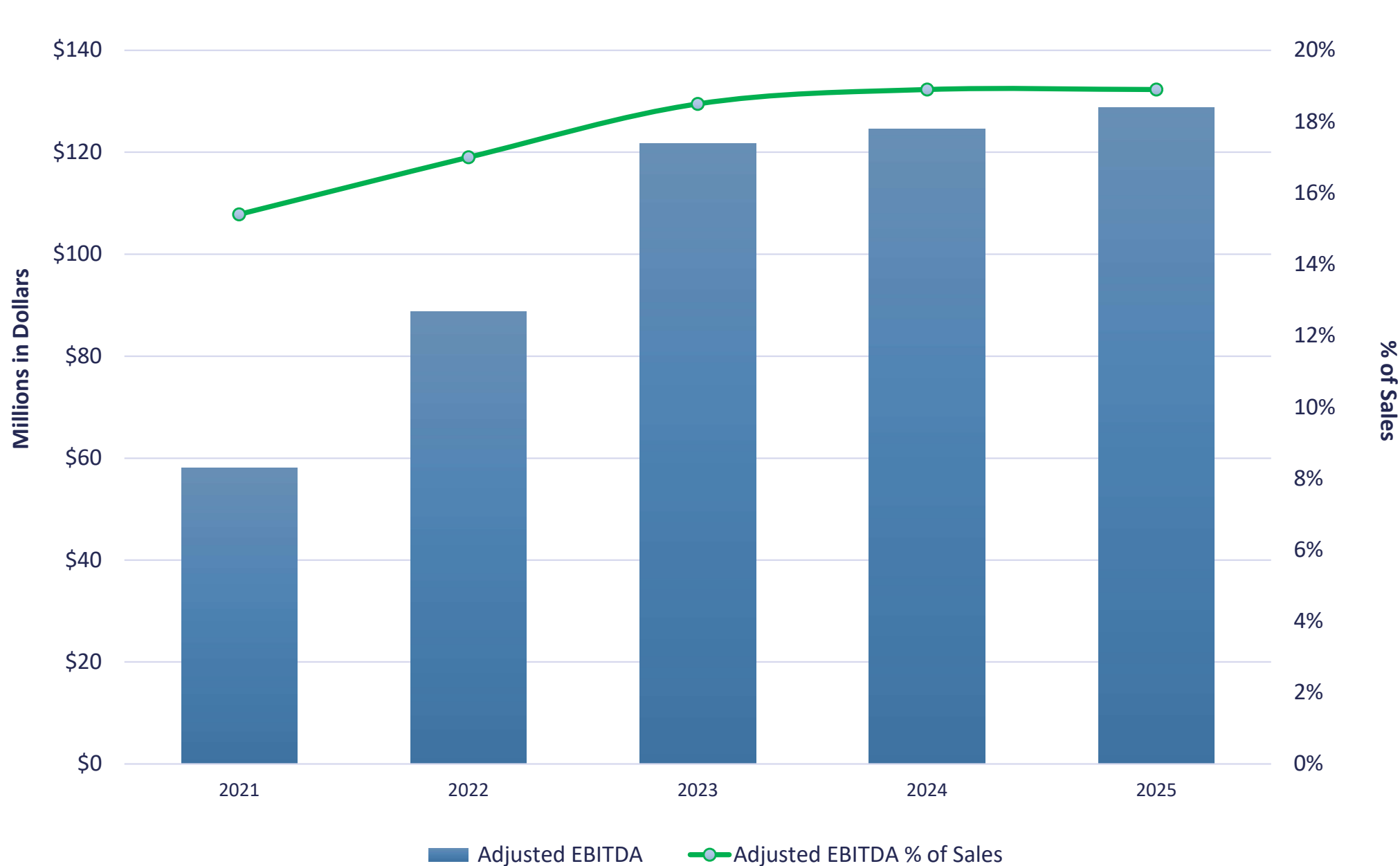
FINANCIAL SUMMARY



NET SALES & ADJUSTED EPS



STRONG ADJUSTED EBITDA



Q4 2025 P&L

- Net sales of \$166.6 million increased 2.4%, or \$3.9 million, compared to the fourth quarter of 2024
- Fourth quarter net income was \$13.7 million, or \$0.52 per share, compared to net income of \$11.0 million, or \$0.42 per share, for the fourth quarter of 2024
 - Adjusted earnings per share¹ for the fourth quarter of 2025 and 2024 were \$0.55 and \$0.42, respectively
- Incoming orders of \$178.2 million increased 9.2%, or \$15.1 million, compared to the fourth quarter of 2024

(\$ in millions except for per share amounts)	Q4 2025		Q4 2024	
	Dollars	% of Net Sales	Dollars	% of Net Sales
Net Sales	\$166.6		\$162.7	
Gross Profit	52.3	31.4%	49.2	30.2%
SG&A	24.4	14.7%	25.0	15.4%
Amortization	3.1	1.8%	3.1	1.9%
Operating Income	24.8	14.9%	21.1	13.0%
Interest Expense	5.4	3.3%	6.7	4.1%
Adjusted Earnings¹	14.7	8.8%	\$11.0	6.8%
Adjusted EPS¹	\$0.55		\$0.42	
Adjusted EBITDA¹	\$31.5	18.9%	\$29.0	17.8%

YEAR ENDED DECEMBER 31, 2025 P&L

- Record net sales of \$682.4 million increased 3.4%, or \$22.7 million, compared to 2024
- Record net income was \$53.0 million, or \$2.02 per share, compared to net income of \$40.1 million, or \$1.53 per share, in 2024
 - Adjusted earnings per share¹ for 2025 and 2024 were \$2.14 and \$1.75, respectively
- Record incoming orders of \$728.4 million increased 10.5%, or \$69.2 million, compared to 2024

(\$ in millions except for per share amounts)	Year ended December 31,			
	2025		2024	
	Dollars	% of Net Sales	Dollars	% of Net Sales
Net Sales	\$682.4		\$659.7	
Gross Profit	209.1	30.6%	204.3	31.0%
SG&A	101.4	14.9%	100.5	15.2%
Amortization	12.4	1.8%	12.4	1.9%
Operating Income	95.4	14.0%	91.4	13.9%
Interest Expense	23.4	3.4%	33.6	5.1%
Adjusted Earnings ¹	\$56.2	8.2%	\$46.0	7.0%
Adjusted EPS ¹	\$2.14		\$1.75	
Adjusted EBITDA ¹	\$128.8	18.9%	\$124.6	18.9%

INCOMING & BACKLOG TREND



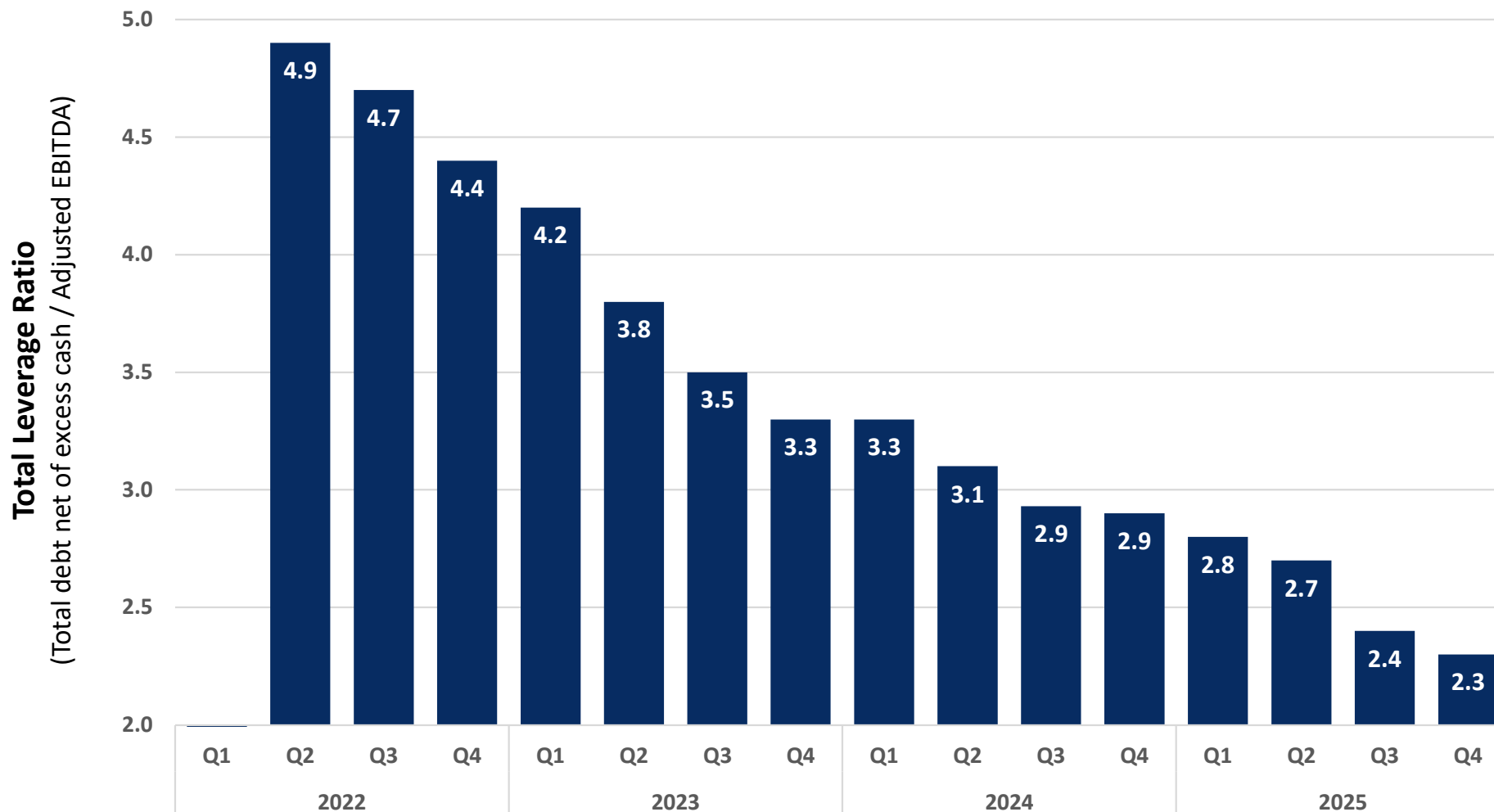
BALANCE SHEET

- Total debt decreased \$60.0 million during 2025

(\$ in millions)	December 31, 2025	December 31, 2024		December 31, 2025	December 31, 2024
ASSETS			LIABILITIES & SHAREHOLDERS' EQUITY		
Cash and cash equivalents	\$35.1	\$24.2	Current portion of long-term debt	\$23.1	\$18.5
Accounts receivable, net	88.4	87.6	Other current liabilities	75.5	69.1
Inventories, net	96.5	99.2	Pension and postretirement benefits	30.0	28.8
Prepaid and other	13.8	9.8	Long-term debt, net of current portion	284.4	348.1
Total current assets	\$233.8	\$220.8	Other long-term liabilities	32.4	20.2
Property, plant and equipment, net	134.1	131.8	Total liabilities	\$445.4	\$484.7
Goodwill and intangible assets, net	470.0	482.0	Total shareholders' equity	414.7	373.8
Other assets	22.2	23.9	Total liabilities & shareholders' equity	\$860.1	\$858.5
Total assets	\$860.1	\$858.5			

LEVERAGE RATIO

Fill-Rite
Acquisition



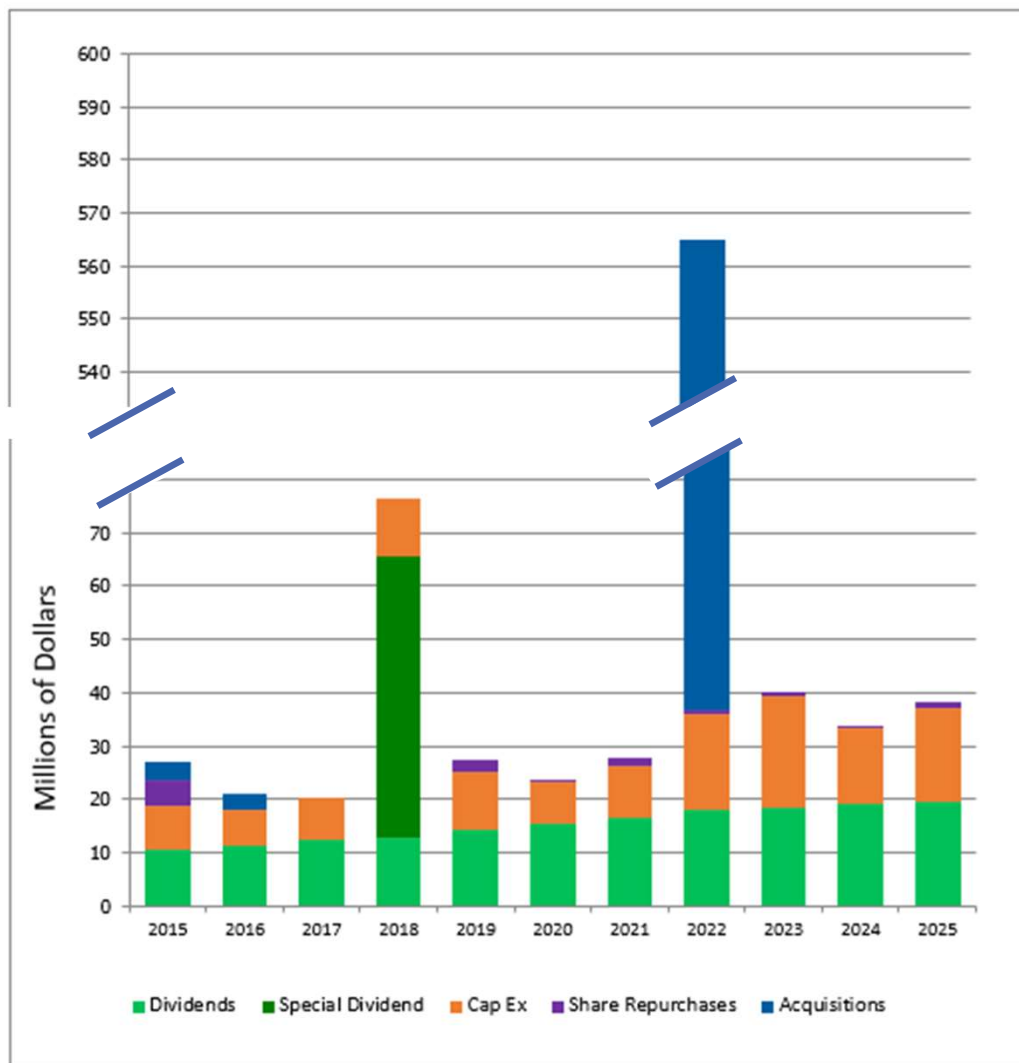
DEBT SUMMARY

<i>(in millions)</i>	December 31, 2025	December 31, 2024	Terms
Senior Term Loan	\$280.8	\$340.8	Due May 2029, SOFR+2.00%
\$100 million Credit Facility	-	-	Due May 2029
6.40% Notes	30.0	30.0	Due May 2031, 6.4%
Total Debt	<u>\$310.8</u>	<u>\$370.8</u>	

- \$60 million reduction in debt in 2025
- Debt refinancing May 31, 2024
 - Upsized, amended and extended Senior Term Loan
 - Amended and extended Credit Facility
 - Issued \$30.0 million of new 6.40% Notes with 7-year term
 - Retired the existing \$90.0 million Subordinated Credit Facility
 - 2024 results included \$1.8 million prepayment penalty, \$1.3 million in one-time transaction related expenses, and a \$4.4 million non-cash charge to write off previously deferred unamortized transaction fees

CAPITAL ALLOCATION

Historical

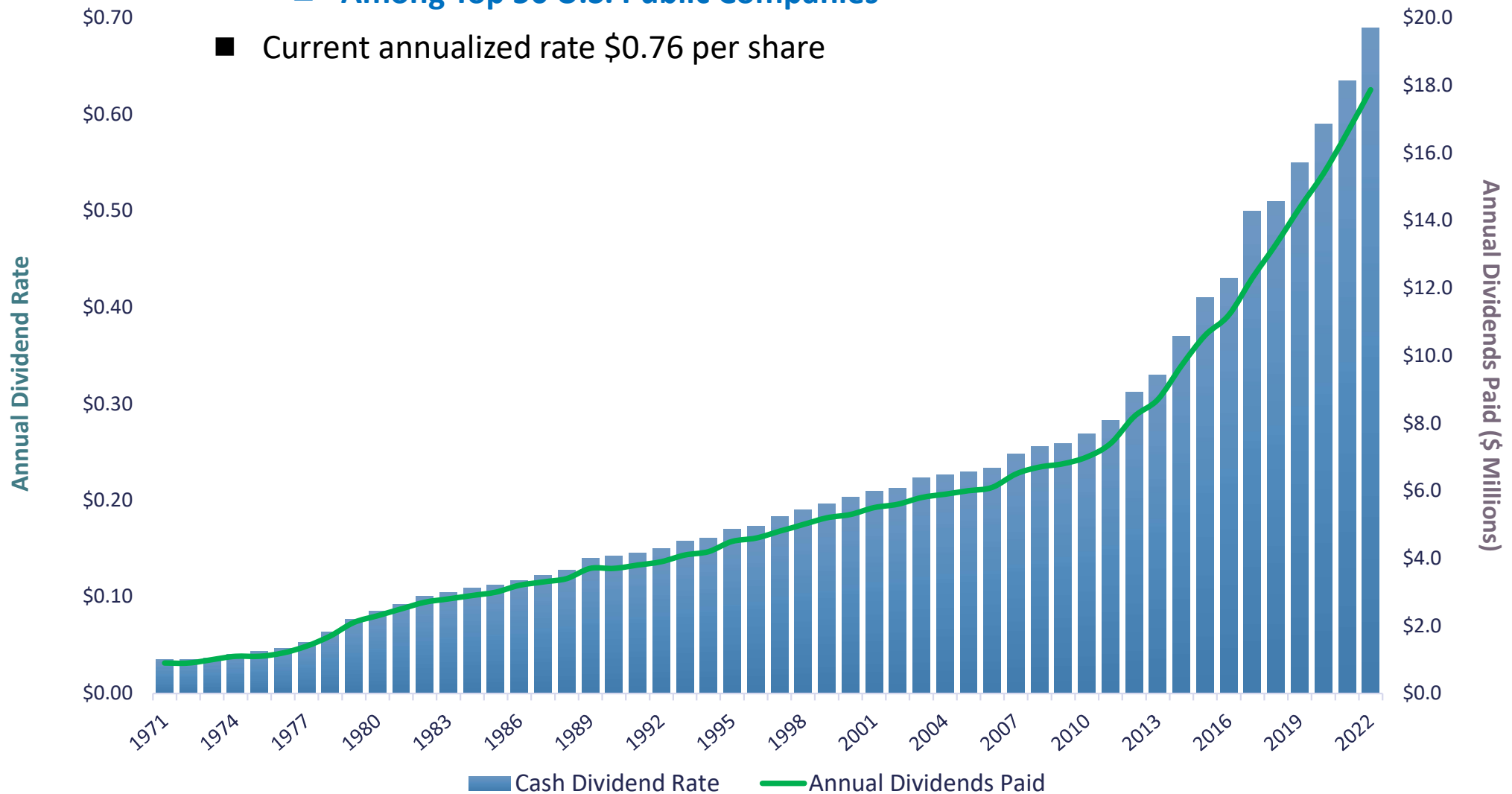


Current Priorities

- **Capital Investment to Support Growth**
 - Expected to be ~\$20mm per year primarily in machinery & equipment
- **Maintain Dividend Track Record**
 - 53 consecutive years of dividend increases
- **Continue to Improve Leverage**
 - 2.3X EBITDA as of December 31, 2025
- **Acquisitions**
 - Once we delever, acquisitions will remain an important part of our growth strategy. We continue to monitor opportunities (see Acquisition Criteria).

HISTORY OF INCREASING DIVIDENDS

- 304 Consecutive quarters of cash dividends
- 53 Consecutive years of increased cash dividends
- **Among Top 50 U.S. Public Companies**
- Current annualized rate \$0.76 per share





PROFITABLE GROWTH



DELIVERING PROFITABLE GROWTH

What	Where we were: 2016-2020	What we have done: 2021-2025	Initiatives/Drivers:
Sales CAGR	(3.0%) Organic – (3.0%)	14.4% Organic – 8.6% Acquisition – 5.7%	<ul style="list-style-type: none"> • Fill-Rite acquisition • Post-COVID preparedness • Enhanced strategic planning process • New Product Development • Distribution optimization • Well positioned for large stormwater projects
Gross Margin	Avg. 25.8%	Avg. 28.44% 2025 – 30.6%	<ul style="list-style-type: none"> • Leveraging organic sales growth • Fill-Rite acquisition • Diligent cost control • Effective pricing • Increased automation and efficiency • IT system consolidation • Employee Benefits consolidation
EBITDA % of Sales	Avg. 15.4%	Avg. 17.7% 2025 – 18.9%	
Average Operating Working Capital to Sales ⁽¹⁾	2020 – 53.7%	2025 – 38.6%	<ul style="list-style-type: none"> • Leveraging existing inventory to support organic growth • Since 2020 sales have increased 95% while inventory increased 38%

DRIVING PROFITABLE GROWTH

What	Where we are going 2026+	Initiatives/Drivers:
Sales Growth	Organic CAGR = GDP+ and Acquisitions	<ul style="list-style-type: none"> • New Product development • New markets • Increased distribution coverage • Customer facing technology enhancements • International sales – continue to increase as a percent of total sales • Acquisitions that meet our proven criteria • Take advantage of favorable external trends (see slide 6)
Margin Expansion	Continued margin expansion by leveraging organic growth in existing facilities	<ul style="list-style-type: none"> • Efficient capital allocation including enhanced efficiency and automation • Diligent cost control • Effective pricing • National Pump Company site optimization • Acquisitions that meet our proven criteria
Average Operating Working Capital to Sales	Ability to support growth and maintain service levels while inventory increases less than sales	<ul style="list-style-type: none"> • Working capital management • Slow moving product rationalization • Post acquisition product harmonization

HISTORY OF GROWTH THROUGH ACQUISITIONS

- Gorman-Rupp has successfully grown through acquisitions
- Approach to acquisitions remains disciplined

Acquisitions since 2010:

Year	Company	Locations	Key Markets
2010	National Pump Company	AZ, CA, TX, MS, FL	Agriculture, Municipal, Petroleum, Industrial
2012	American Turbine	TX, CA	Agriculture
2012	Pumptron	Johannesburg, South Africa	Municipal, Industrial
2015	Hydro & Hydro+	Namur, Belgium	Municipal, Industrial, Construction
2016	Morrison	FL	Municipal, Flood Control
2022	Fill-Rite	IN and KS	Agriculture, Construction, Industrial

DISCIPLINED ACQUISITION CRITERIA

Criteria	Preferences
Products	<ul style="list-style-type: none"> ■ Pumps, pumping related equipment and systems that complement existing product lines
Markets	<ul style="list-style-type: none"> ■ Chemical / Fuels ■ Municipal ■ Alternative Energy ■ Marine ■ Food / BEV / Pharma ■ HVAC ■ OEM ■ Industrial ■ Dredging
Culture	<ul style="list-style-type: none"> ■ Customer-Focused ■ Employee Focused ■ Quality-Focused
Regions	<ul style="list-style-type: none"> ■ U.S., Europe
Competitive Landscape	<ul style="list-style-type: none"> ■ Leading Brands/Positions in Niche Markets
Condition of Business	<ul style="list-style-type: none"> ■ Not a turnaround situation
Structure	<ul style="list-style-type: none"> ■ Bolt-on with compatible management that is retained post acquisition
Financial Performance	<ul style="list-style-type: none"> ■ Attractive profitability and IRR, growing, accretive near term ■ Existing growth that can benefit from further investment ■ Working capital efficient
Size	<ul style="list-style-type: none"> ■ \$25MM to \$150MM in Revenue

INTERNATIONAL GROWTH

- Well positioned international facilities provide for local customization
- Capacity for growth leveraging existing GRC footprint and expanding distribution network



Gorman-Rupp Canada



Gorman-Rupp Africa



Gorman-Rupp Europe



Gorman-Rupp Belgium



Patterson Pump Ireland

- Capitalize on favorable market drivers
 - Population growth and urbanization increasing infrastructure needs
 - Accelerating need for water recycling and water & wastewater treatment systems
 - Increasing industrial and agricultural needs
 - Increasing international regulations
- Expand existing distribution network in Europe, Africa, Middle East, South America and Australia
- Continue to focus on distributor education and training
- Leverage Ireland facility and Patterson's leading brand in fire pumps
- Fill-Rite primarily focused on North American today, opportunity for international expansion

HIGH-PERFORMING CULTURE

- Employees empowered to take care of customers
- Profit sharing at all levels of the organization drives owner like behavior
- Employee development and training results in promote-from-within culture and leads to long tenure employees – average employee has over 10 years experience
- Strong safety record – ongoing investment in safety awareness and initiatives
- Active involvement in communities – employer of choice in many communities we operate in
- Continuous Improvement program at all locations
- Strong Corporate Governance



OPERATIONAL EXCELLENCE

- High quality products – designed, engineered, manufactured, and tested
 - We hold #1 market share positions in many of the markets where we operate
- Well established and knowledgeable distribution network
- Sales, customer service, and product development handled at the division level
- Over two million square feet of design, manufacturing and distribution space worldwide, with capacity for growth
- Regular investment in machinery & equipment, including automation, that improve efficiency and expand capacity
- ISO Certified 9001, 14001 – GR Pumps USA, Patterson, National Pumps and GR Industries
- State of the art test labs allow difficult field conditions to be duplicated in-house
- Strategically stock inventory to meet customer demand, including emergency needs
- Ongoing improvement of customer facing technology with ability to research, configure and order
- Industry leading technical expertise

PILLARS FOR GROWTH

“We take care of our customers or someone else will”

High-Performing Culture

- Focus on customers
- Profit sharing
- Employee development
- Strong safety record
- Community involvement
- Continuous improvement
- Strong corporate governance

Organic Growth

- Expand market share
- Benefit from infrastructure spending
- Capitalize on U.S. centric supply chain
- New product development
- Customer training and education
- International growth

Operational Excellence

- High quality products
- Product availability
- Highly trained distribution network
- On-going capital investment & automation
- Working capital management
- Customer facing technology
- Industry leading technical expertise

Acquisitions

- Pumps, pumping related equipment and systems
- Leading brands/positions in niche markets
- U.S., Europe

INVESTMENT HIGHLIGHTS

Leading designer and manufacturer of pumps and pump systems with over 90 years of experience

Reputation for quality products and outstanding customer first service is a competitive advantage

Primarily U.S. based supply chain and manufacturing

Highly diversified markets and products with significant presence in Fire Suppression, Industrial, Agriculture, Construction, Municipal, Petroleum and OEM markets

Recognized family of brands through product development and acquisitions

Well established and knowledgeable domestic and international distributors

Opportunities for growth through market share expansion, industry growth, new product development, infrastructure spending and acquisitions

Excellent margin, operating cash flows, and deleveraging trends

Clear and disciplined capital allocation priorities to reinvest in the business, build on 53 consecutive years of increased dividends to shareholders, continued debt reduction, and consider additional acquisitions



BIOS

Scott A. King, President and Chief Executive Officer

Scott was promoted to Chief Executive Officer in January 2022 in addition to his role as President. He served as President and Chief Operating Officer from January 2021 to December 2021. Prior to that he was Vice President and Chief Operating Officer since April 2019 and was previously Vice President of Operations. He was elected to the Board of Directors for The Gorman-Rupp Company in 2021. In 2004, he joined the Gorman-Rupp Pumps USA division as Manufacturing Manager and progressed through multiple positions including Director of Manufacturing, and General Manager.

Mr. King completed his Bachelor of Science degree in Mechanical Engineering from the University of Minnesota in 1996 and Masters in Business Administration from the University of Michigan in 2002. In addition, Mr. King is active in his community. He is the past President of the Rotary Club of Mansfield, OH and a Board member of the Club's Foundation; past President of the Regional Manufacturing Coalition; and past Chairman of the Board of Directors for the Hydraulic Institute.

James C. Kerr, Executive Vice President and Chief Financial Officer

Jim joined the company in July 2016. Prior to joining The Gorman-Rupp Company, Mr. Kerr served for nine years as the Chief Financial Officer for a retail chain with over \$2 billion in annual sales. Mr. Kerr has served in various financial leadership positions with several multi-billion dollar companies, primarily in the consumer products sector. Prior to that, Jim had experience in public accounting as an Audit Manager with Arthur Andersen & Co. Mr. Kerr's experience includes working with both public and privately held companies.

Mr. Kerr has experience in strategic planning, profit improvement, mergers & acquisitions, financing, risk management and information systems planning and implementation. Jim holds a Bachelors Degree in Accounting from Baldwin Wallace University.

Ronald F. Stoops, Vice President of Finance

Ron was promoted to Vice President of Finance in January 2025. He joined the company in July 2020 as a Director of Financial Reporting managing financial reporting, strategic planning, investor relations, mergers & acquisitions, and income tax compliance. Prior to joining The Gorman-Rupp Company, Ron was employed as an SEC Reporting Manager for Mettler Toledo, a publicly held multinational manufacturer with over \$3 billion in annual sales. Prior to that, Ron had experience in public accounting as an Audit Senior Manager with KPMG working with both public and privately held companies. Ron holds a Bachelor's Degree in Accounting from The Ohio State University.

APPENDIX

The Gorman-Rupp Company Non-GAAP Measures

This presentation includes certain non-GAAP financial data and measures such as adjusted earnings, adjusted earnings per share, and adjusted earnings before interest, taxes, depreciation and amortization (“Adjusted EBITDA”). Adjusted earnings is earnings excluding the write-off of unamortized previously deferred debt financing fees, refinancing costs, facility optimization costs and non-cash pension settlement charges. Adjusted earnings per share is earnings per share excluding the write-off of unamortized previously deferred debt financing fees per share, refinancing costs per share, facility optimization costs per share, and non-cash pension settlement charges per share. Adjusted EBITDA is net income (loss) excluding interest, taxes, depreciation and amortization, adjusted to exclude the write-off of unamortized previously deferred debt financing fees, refinancing costs, facility optimization costs, non-cash pension settlement charges, and non-cash LIFO expense. Management utilizes these adjusted financial data and measures to assess comparative operations against those of prior periods without the distortion of non-comparable factors. The inclusion of these adjusted measures should not be construed as an indication that the Company’s future results will be unaffected by unusual or infrequent items or that the items for which the Company has made adjustments are unusual or infrequent or will not recur. Further, the impact of the LIFO inventory costing method can cause results to vary substantially from company to company depending upon whether they elect to utilize LIFO and depending upon which method they may elect. The Gorman-Rupp Company believes that these non-GAAP financial data and measures also will be useful to investors in assessing the strength of the Company’s underlying operations and liquidity from period to period. These non-GAAP financial measures are not intended to replace GAAP financial measures, and they are not necessarily standardized or comparable to similarly titled measures used by other companies. Provided later in this presentation is a reconciliation of adjusted earnings, adjusted earnings per share, and Adjusted EBITDA to their corresponding GAAP financial measures, which includes a description of actual adjustments made in the current period and the corresponding prior period.

NON-GAAP RECONCILIATION

	Three months ended December 31,		Year ended December 31,	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Net Income – GAAP basis	\$13.7	\$11.0	\$53.0	\$40.1
Write-off of unamortized previously deferred debt financing fees	-	-	-	3.5
Refinancing Costs	-	-	-	2.4
Facility optimization costs	-	-	2.3	-
Pension settlement charges	0.9	-	0.9	-
Adjusted Earnings	<u>\$14.7</u>	<u>\$11.0</u>	<u>\$56.2</u>	<u>\$46.0</u>

	Three months ended December 31,		Year ended December 31,	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Earnings per share – GAAP basis	\$0.52	\$0.42	\$2.02	\$1.53
Write-off of unamortized previously deferred debt financing fees	-	-	-	0.13
Refinancing Costs	-	-	-	0.09
Facility optimization costs	-	-	0.09	-
Pension settlement charges	0.03	-	0.03	-
Adjusted Earnings per share	<u>\$0.55</u>	<u>\$0.42</u>	<u>\$2.14</u>	<u>\$1.75</u>

NON-GAAP RECONCILIATION

	Three months ended December 31,		Year ended December 31,	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Adjusted earnings before interest, taxes, depreciation and amortization:				
Net income – GAAP basis	\$13.7	\$11.0	\$53.0	\$40.1
Interest expense	5.4	6.7	23.4	33.6
Provision for income taxes	4.2	2.7	16.2	10.4
Depreciation and amortization expense	<u>6.9</u>	<u>6.9</u>	<u>27.7</u>	<u>27.9</u>
Non-GAAP earnings before interest, taxes, depreciation and amortization	30.2	27.3	120.3	112.0
Write-off of unamortized previously deferred debt refinancing fees	-	-	-	4.4
Refinancing Costs	-	-	-	3.1
Facility optimization costs	-	-	3.0	-
Pension settlement charges	1.2		1.2	-
Non-cash LIFO expense	<u>0.1</u>	<u>1.7</u>	<u>4.3</u>	<u>5.1</u>
Non-GAAP adjusted earnings before interest, taxes, depreciation and amortization	<u>\$31.5</u>	<u>\$29.0</u>	<u>\$128.8</u>	<u>\$124.6</u>



The Pump People®